

AAUW Tar Heel Branch (THB) Annual Meeting
Minutes of Saturday April 2, 2106 7:45 am
Chapel Hill, North Carolina

Co-President Lill Van Order opened the meeting at 7:47 am. Karla Atkinson was appointed recorder for the meeting. A quorum was present with 19 THB members in attendance. Lill asked members to sign three cards being circulated, sending well-wishes to Doris Bernlohr, Mary Fran Schickedantz and Lib Laney. All three women, current THB members and past branch and AAUW NC presidents, were not able to attend today's annual meeting.

Treasurer's Report

Treasurer Nancy Shoemaker distributed financial reports for July 2014 – June 2015 and for 2015-2016 through 3/31. The branch balance was \$1654.57 as of June 30, 2015. As of March 31, 2016 the balance was \$1562.87.

The FY15 financial report is posted on the website and the part-year report is available on request.

The Shape the Future campaign was extended for another week in an effort to recruit a new Tar Heel Branch member.

The drawing for a door prize for those who have renewed and/or recruited new member will be held later in this meeting.

Nominating Committee Report

Lill thanked Christi Whitworth, Grace Knechtel and Diane Schneider for serving on the Nominating Committee. Grace Knechtel presented the following slate for 2016-2017 THB officers and Board members:

Co-Presidents: Joanne Hill and Lill Van Order

Treasurer: Nancy Shoemaker

Board Members:

Virginia Adamson

Karla Atkinson

Diana Gray

Jacquelin Heath

Diane Schneider

Laura Tew

Christi Whitworth

A motion to accept the slate was offered, seconded and approved. Virginia Adamson will send the ballot to all THB members. Voting will continue for 30 days in accordance with the bylaws. Members also have a write-in option for Board positions.

New Business

2016 THB Survey and Discussion: Virginia Adamson

Virginia noted the extraordinary return response from the membership. Of 92 branch members, 44 responses were returned between March 6 and March 29. The first email netted 23 responses; three email reminders to complete the survey yielded 21 more respondents before the closing date.

Adamson pointed out that the Board specifically crafted 2016 questions to identify areas for future THB growth, rather than copying the previous questions from THB surveys in 2010 and 2013. Detailed findings from each of the nine survey questions are attached to these minutes and will be posted as well on the website: tarheel.aauwnc.org.

Among the key findings from this year's survey:

- AAUW advocacy was the most selected program in which members were willing to participate.
- More members were affiliated with the League of Women Voters than other organizations which share AAUW's mission.
- Networking and State issues were the most mentioned benefits members receive from AAUW and the THB.
- Time was mentioned most frequently as the thing members could offer to assist in meeting AAUW's mission.
- Keeping members informed was the most mentioned thing that the THB was doing well.
- Email is the most preferred method of communication among THB members.
- More survey respondents listed "keeping up with email from the THB email list" and "visiting the national AAUW website" compared to other ways of participating in THB or AAUW NC programming.
- Webinar was the most selected option for additional virtual branch programming, followed by working with a specific project.
- There is interest in having branch face-to-face programming.

Members expressed their appreciation to Adamson for her work in posting the survey online, assuring a good return response and summarizing the findings. The board will study these results in more depth to recommend future direction for THB programming and member recruitment efforts.

HB2 Resolution

As a member of the THB, AAUW NC Public Policy Chair Denny McGuire discussed a resolution titled AAUW Tar Heel Branch Resolution on HB2. This resolution addressed the recent passage of North Carolina House Bill 2 which establishes new statewide standards that deny individuals and local governments their constitutional rights under law.

McGuire summarized the intent of the resolution which calls for the protection of the constitutional rights of all NC residents; immediate repeal of HB2; personal communication with the NC General Assembly and Governor, and modification of the national AAUW diversity statement to include gender identity and gender expression.

One amendment to the resolution was offered: Include this phrase in the sixth WHEREAS clause of the AAUW Tar Heel Branch Resolution on HB2: *Title VII and Title IX of the Civil Rights Act of 1964 as amended*. A motion to accept this amendment was offered, seconded and approved unanimously.

A motion to approve AAUW Tar Heel Branch Resolution on HB2 as amended and forward the resolution to the AAUW NC membership for adoption during New Business at the AAUW NC annual meeting on April 2, 2016 was made by Denny McGuire, seconded by Virginia Adamson and approved unanimously.* A copy of the AAUW Tar Heel Branch Resolution on HB2 as amended is attached to these minutes.

Door Prize Drawing

Seven members of other branches joined Tar Heel during the AAUW NC weekend. Cherrie Wheaton won the door prize for a membership rebate.

Closing Comments

Jean D'Addario noted that the state communications team could use more technical support and encouraged branches to identify members who could help with the web site, newsletter, WordPress documents, etc.

Co-President Joanne Hill took a straw poll and THB members overwhelmingly favored holding the THB annual meeting early in the morning prior to the annual AAUW NC meeting.

Members commented they enjoyed this meeting and especially appreciated Adamson's work on the survey and summary findings.

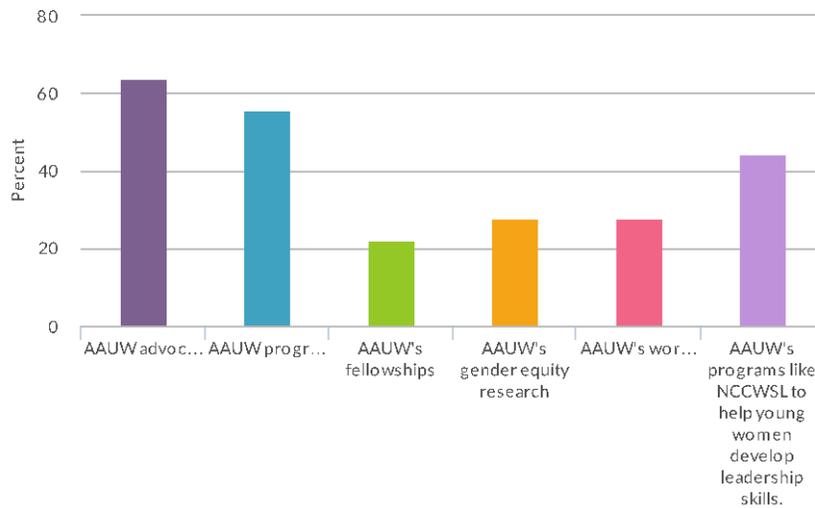
The meeting was adjourned at 8:50 am.

Respectfully Submitted,
Karla Atkinson, Recorder

* The Tar Heel branch resolution was adopted by AAUW North Carolina and attached for your information.

Report for 2016 Tar Heel Branch Member Survey

AAUW is a broad organization and there are many different reasons members join. Is there a program you would be willing to participate in? Check all that apply.



Value	Percent	Count
AAUW advocacy including action alerts and position papers on topics such as pay equity.	63.9%	23
AAUW programs such as the WAGE project workshops for college women, programs to encourage girls/women in STEM fields, and more.	55.6%	20
AAUW's fellowships	22.2%	8
AAUW's gender equity research	27.8%	10
AAUW's work combatting sex discrimination on campus and in the workplace	27.8%	10
AAUW's programs like NCCWSL to help young women develop leadership skills.	44.4%	16



Resolution calling for the repeal of HB2,
the Public Facilities Privacy & Security Act
enacted as S.L. 2016-3.

WHEREAS, on February 22, 2016, the Charlotte City Council approved a local ordinance that added marital status, familial status, sexual orientation, gender identity, and gender expression to its list of categories protected from discrimination in city contracting and public accommodations; and

WHEREAS, on March 23, 2016, in response to the Charlotte ordinance, the North Carolina General Assembly in special session ratified and Governor Pat McCrory signed House Bill 2 (Session Law 2016-3), the Public Facilities Privacy & Security Act; and

WHEREAS, House Bill 2 appears to repeal the Charlotte ordinance by establishing new statewide standards for what constitutes discriminatory practice in employment and public accommodations; and by establishing new statewide requirements for bathrooms and changing facilities in all public agencies, including schools raising a possible conflict with Title IX and resulting loss of federal funds; and

WHEREAS, the omission of sexual orientation, gender identity, gender expression, and other categories from the statewide list of categories protected from discrimination appears to prohibit local governments from offering these protections to their residents; and

WHEREAS, the legislation also appears to deny the right of any person to bring a civil action in a North Carolina court for a claim of discrimination in employment or public accommodations on account of race, religion, color, national origin, age, and biological sex (as well as handicap for employment only) and would require such claims to be filed in federal court; and

WHEREAS, the legislation is inconsistent with the Equal Protection Clause of the United States Constitution, Title VII and Title IX of the Civil Rights Act of 1964 as amended,

NOW, THEREFORE, BE IT RESOLVED:

SECTION 1. AAUW of North Carolina reaffirms its support for protecting and advancing the constitutional rights and equitable treatment of all residents of the state.

SECTION 2. AAUW of North Carolina urges the North Carolina General Assembly to repeal House Bill 2 at the earliest opportunity.

SECTION 3. AAUW of North Carolina urges its members to send copies of this resolution to their members of the NC General Assembly and to the Governor.

SECTION 4. AAUW of North Carolina urges its board to recommend that the AAUW national board change the AAUW diversity statement as soon as possible to include gender identity and gender expression.

Approved by AAUW of North Carolina, April 2, 2016

