



Hopefully everyone has seen the March 19 press release announcing the joining of forces of AAUW with the WAGE Project to address issues of pay inequity. In May of 2009, Anne Houle, National Director of Campus and Community Initiatives for the WAGE Project will be coming to North Carolina to hold at least one (hopefully two or more) **Start Smart** Facilitator Training workshops. **Start Smart** workshops teach junior and senior college women how to benchmark the salary of the job they want when they graduate and learn basic salary negotiation skills. This 2 ½ hour, nuts-and-bolts workshop has been designed and piloted by WAGE on more than 60 campuses throughout America, and it's time to bring it to NC. Check out more about the workshop, and the WAGE Project at the website <http://www.wageproject.org/>. This is an exciting opportunity to get in on a grassroots effort geared toward closing the wage gap.

WAGE is looking for two types of facilitators:

Campus Facilitators

Staff of an academic institution will be trained to offer the Start Smart Campus Workshop on their campus. The school will be charged a fee of \$500 for the initial workshop and then a fee of \$250 for each subsequent year the workshop is used. WAGE staff will train the campus staff facilitator and continue to work with the designated person to develop appropriate, timely materials and evaluate the impact of the workshop after it is offered.

Community Facilitators

These facilitators may come from collaborating organizations or may be individuals passionate about elimination of the wage gap.

Their responsibilities as **\$\$** Facilitators include:

- Solicit campuses and get signed commitment forms from schools
- Make all arrangements with campuses including contact person, dates, locations, securing information needed for scripts
- Create workbook model and role play scripts which will be reviewed by WAGE
- Review evaluations [facilitators must receive strong favorable reviews to continue working with WAGE]
- Act as contact between the school and WAGE

If you are interested in becoming a facilitator, in sponsoring a facilitator training session for yourself and other AAUW members, in recruiting campuses for these workshops, please fill-out the registration form online at <http://spreadsheets.google.com/viewform?hl=en&formkey=cEFfZiAya1IyVVBjZzJzNEVxWFFiSUE6MA>

In North Carolina, you may also contact Sonya Stafford (member of AAUW Tar Heel and Raleigh/Wake County branches, and Wage Facilitator) at ssstafford@verizon.net or 919-293-1038.

Locations and dates of Facilitator Training will be determined by concentration of those interested.